District of Columbia

# Youth Permanency Convening

May 20, 2008

*A Shared Commitment for Successful Youth Permanency*

Sponsored by the Freddie Mac Foundation, in collaboration with Kidsave and the Annie E. Casey Foundation – Casey Family Services.

Freddie Mac FOUNDATION

KIDSAVE

CASEY FAMILY SERVICES

**per•ma•nen•cy:** a process and a result that includes involvement of the youth as a participant or leader in finding a permanent connection with at least one committed adult who provides a safe, stable, and secure parenting relationship; love; unconditional commitment; lifelong support in the context of reunification, a legal adoption or guardianship, where possible; and the opportunity to maintain contacts with important persons including brothers and sisters.*

* From the California Permanency for Youth Project.

# Welcome

District of Columbia
Youth Permanency Convening
A Shared Commitment for Successful Youth Permanency

The District of Columbia Child and Family Services Agency (CFSA), in collaboration with the Freddie Mac Foundation, Kidsave, and Casey Family Services, welcomes you to the first local Youth Permanency Convening. We have brought together everyone who has a stake in securing permanence for youth in District foster care: family members and foster caregivers; staff from CFSA and private providers of family-based and congregate foster care; other youth-serving organizations and CFSA's community partners; elected and appointed officials; representatives from the judicial system; advocates, business leaders; and most important, the youth themselves.

Over 1,000 youth – just about half of children in foster care in the District – are between the ages of 15 and 21. About 140 "age out" of care each year, or leave simply because they turn 21. Each of us is responsible for ensuring that they have the opportunity and support needed to experience and maintain the benefits of family and other lifelong connections. Youth who grow up without permanent, caring relationships overwhelmingly experience poorer outcomes than their peers: they are often unable to support themselves, have poor physical and mental health, lack adequate education and employment, are more frequently involved in the criminal justice system, and are less likely to be productive members of their communities. Today we will hear from alumni of the District's foster care system about their experiences in foster care, their transitions out of care – with and without those lifelong connections – and the impact on their adult lives.

Strong family relationships built upon unconditional love and commitment are the building blocks of successful adulthood. Unfortunately, for some District children and youth those relationships are temporarily or even permanently broken. Together, members of this community have an obligation to help rekindle or replace those permanent bonds. We need to demonstrate a shared sense of urgency and a strong commitment to achieving permanence for young people in foster care. We must seek for them what we take for granted for own children: permanent connections with at least one committed adult who willingly offers a safe, stable, and secure parenting relationship, or a family that offers lifelong support through reunification, adoption or guardianship; and, if they wish, opportunities to maintain contact with their sisters, brothers, and other family members.

Achieving permanence for youth transitioning from foster care is often challenging, for reasons we will discuss today. In holding a local Youth Permanency Convening here in the District, we issue a call to action to embrace those challenges, identify solutions, and demonstrate "A Shared Commitment for Successful Youth Permanency." Enjoy the day!

Sincerely,

Sharlynn E. Bobo, Director
DC Child and Family Services Agency

# Conference Agenda

8:00am – 8:30am **Registration** (On-going)

8:30am – 8:50am **Welcome** **Room 207AB**

Moderator, CFSA Youth Development Administrator *Nicholette Smith-Bligen*
CFSA Director *Dr. Shatlynn Bobo*
Freddie Mac Foundation Senior Manager *Renette Oldewicz*
Former Foster Youth *Raymond Hargrove*
Celebrity Guest *Daniel Sunjata*

## Opening Plenary

***What is Permanency and What are the Implications of Permanency in the District of Columbia?***

8:50am - 9:00am ***"In Our Own Words" Video***

9:00am - 9:30am ***Purpose of Convening***

*Sarah Greenblatt*, Director,
The Casey Center for Effective Child Welfare Practice, The Annie E. Casey Foundation – Casey Family Services

9:30am -10:15am ***Youth Panel***

10:15am - 10:30am **Break**

10:30 am - 12:00pm **Morning Workshops**

| | |
|---|---|
| Room: 206 | "In Their Own Words: Today's Youth, Tomorrow's Future" (AM Only) |
| Room: 209A | "Smooth Transitions: Bridging the Gap to Permanency" |
| Room: 209C | "Education: A Foundation for Permanence" |
| Room: 209B | "There is No Price Tag on Achieving Youth Permanence" |
| Room: 204A | "Safe Families and Safe Communities as a Road to Permanence" |
| Room: 204B | "Permanency for Older Youth: What Does It Really Mean?" |
| Room: 208A | "Re-defining Families: Building Lifelong Connections" |
| Room: 204C | "Keeping Families Together: Families are the Best Option for Permanency" |

12:10 pm - 1:30pm **Lunch** **Room 207AB**

Keynote Speaker: *Pat O'Brien*, Executive Director, You've Gotta Believe! Older Child Adoption and Permanency Movement, New York, NY
Dance Performance
*Taratibu Youth Association, Inc.*, Hyattsville, MD

Youth Permanency Convening

1:35pm – 3:05pm

## *Afternoon Workshops*

| | |
|---|---|
| Room: 208B | "Permanency: Not Just a House, But a Home" (PM Only) |
| Room: 209A | "Smooth Transitions: Bridging the Gap to Permanency" |
| Room: 209C | "Education: A Foundation for Permanence" |
| Room: 209B | "There is No Price Tag on Achieving Youth Permanence" |
| Room: 204A | "Safe Families and Safe Communities as a Road to Permanence" |
| Room 208B | "Permanence: Not Just A House But A Home" (PM Only) |
| Room: 204B | "Permanency for Older Youth: What Does It Really Mean?" |
| Room: 208A | "Re-defining Families: Building Lifelong Connections" |
| Room: 204C | "Keeping Families Together: Families are the Best Option for Permanency" |

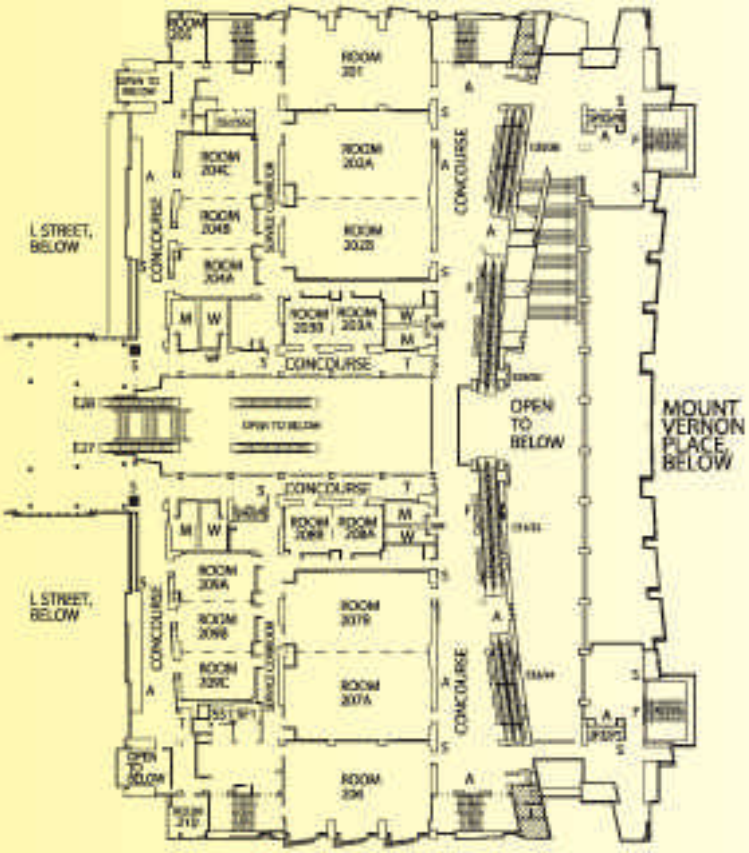
3:05pm – 3:15pm

## *Break*

3:15pm – 4:30pm

## *Closing Reception* *Room 207AB*

Master of Ceremonies, CFSA Youth Development Administrator *Nicholette Smith-Bligen*
CFSA Director *Dr. Shatlynn Bobo*, Closing Remarks, Sponsor Award Presentation
Freddie Mac Foundation, Chairman and CEO and Freddie Mac Executive Vice President of Community Relations *Ralph F. Boyd, Jr.*
City Administrator *Dan Tangherlini*
Dramatic presentation *CFSA youth*
Acknowledgement of *Cheryl Foster's* mural, "Families for Kids"
by Kidsave President and Co-founder *Terry Baugh*




Floorplan

Youth Permanency Convening

# Celebrity Guest

Over the course of his career, Tony-nominated actor **Daniel Sunjata** impressed audiences on Broadway in the controversial play "Take Me Out," about a gay baseball player, and on television as sexually charged firefighter Franco Rivera on the FX drama, "Rescue Me" (2004- ). He also tackled such challenging roles as the iconic writer Langston Hughes in the 2004 feature "Brother to Brother," and baseball legend Reggie Jackson in the 2007 miniseries "The Bronx is Burning" for ESPN.

Born in Evanston, IL in 1971 to a biracial family, Sunjata was adopted by a white couple – who gave him the middle name Sunjata after the African king who created the empire of Mali – and raised on the south side of Chicago. He took to sports while in high school, playing on two state championship teams before graduation. His undergraduate studies took him to Florida A&M, then to a Master's degree in Fine Arts from the Tisch School of the Arts in New York.

Sunjata began making the rounds on stage in the late 1990s – most notably in a 1998 production of Shakespeare's "Twelfth Night" directed by Nicholas Hynter and starring Helen Hunt, Kyra Sedgwick, and Paul Rudd, which was performed at Lincoln Center and broadcast on PBS that same year.

In 2003, he earned a Tony nomination as well as a World Theatre Award and Drama Desk nomination as a major league baseball player who incurs the confusion and rancor of his teammates by declaring himself openly gay in the Broadway play "Take Me Out." Sunjata's commanding performance attracted the attention of film and television – as well as People magazine, who named him one of its "50 Most Beautiful People of the year." By the following year, Sunjata was in high demand; not only was he co-starring on "Rescue Me" as the female-crazy (and trouble-plagued) Franco Rivera, but he also landed the attention-garnering role of poet Langston Hughes in "Brother to Brother" and a small part in Woody Allen's "Melinda and Melinda."

Sunjata returned to the big screen in 2006 for the film version of "The Devil Wears Prada." The following year, he displayed both his physical prowess and acting skills as baseball superstar Reggie Jackson.

# Keynote Speaker

**Pat O'Brien** is the founder and executive director of You Gotta Believe! The Older Child Adoption & Permanency Movement, Inc. You Gotta Believe is one of the few placement agencies in the country that limits its practice to finding permanent parents for teen and pre-teen children in foster care without regard to whether the child is freed for adoption. If a child is due to be discharged from foster care to no one but him or herself, 'You Gotta Believe' recruits legally adoptive parents for the kids who are freed for adoption and "morally" adoptive parents for the kids who are not.

Pat hosts a weekly live radio broadcast called the "Adopting Teens and Tweens Radio Forum" that airs every Sunday night from 8-9pm Eastern time. This radio program can be heard online at www.am1240wgbh.com. Pat also produces the "Adopting Teens & Tweens Show" a local cable access program that airs every Thursday at noon and again at 8 p.m. on Brooklyn Community Access Television (BCAT). A live stream of the program can be watched by going to www.bcat.tv/bcat. while the program is airing in Brooklyn at the times noted above. This program also airs as a weekly cable television series in Staten Island, the Bronx, Manhattan, Yonkers, Nassau, and Suffolk counties.

Pat speaks nationally offering keynotes, trainings, workshops, and consulting across the country on three major topics: 1) the connection between foster care and homelessness and how to prevent homelessness by recruiting 'legally and morally adoptive parents' for teens and pre-teens in foster care; 2) how unconditional commitment to all children who come into our care is the essential ingredient in preventing both placement disruptions and foster care drift; and 3) how to utilize laughter and humor to reduce the stress, tension and pain of everyday life.

Pat received his Master of Science degree in Social Work from Columbia University. In October 2007, Pat received an 'Angels in Adoption Award' from the *Congressional Coalition on Adoption Institute.*

# Opening Plenary

## "What is Permanency and What are the Implications of Permanency in the District of Columbia?"

Room #207AB

We will hear from youth in our community who have, and have not, achieved permanence. They will talk about how permanence, or the lack thereof, has affected their choices and opportunities. They will tell us about the varied means by which they have formed relationships with the adults in their lives. And they will tell us, through a "Permanency Report Card," how the community and government are doing to meet the needs of youth in care.

## "In Our Own Words" Video

8:50 a.m. - 9:00 a.m.

## Purpose of Convening

9:00 a.m. - 9:30a.m.

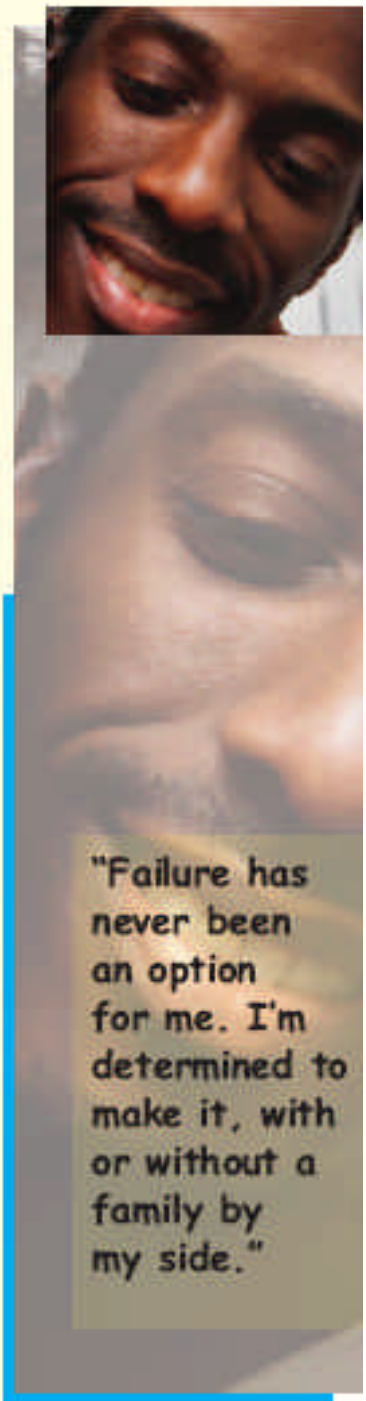
*Sarah Greenblatt*, Director,
The Casey Center for Effective Child Welfare Practice,
The Annie E. Casey Foundation – Casey Family Services

## Youth Panel

9:30 a.m. - 10:15 a.m.

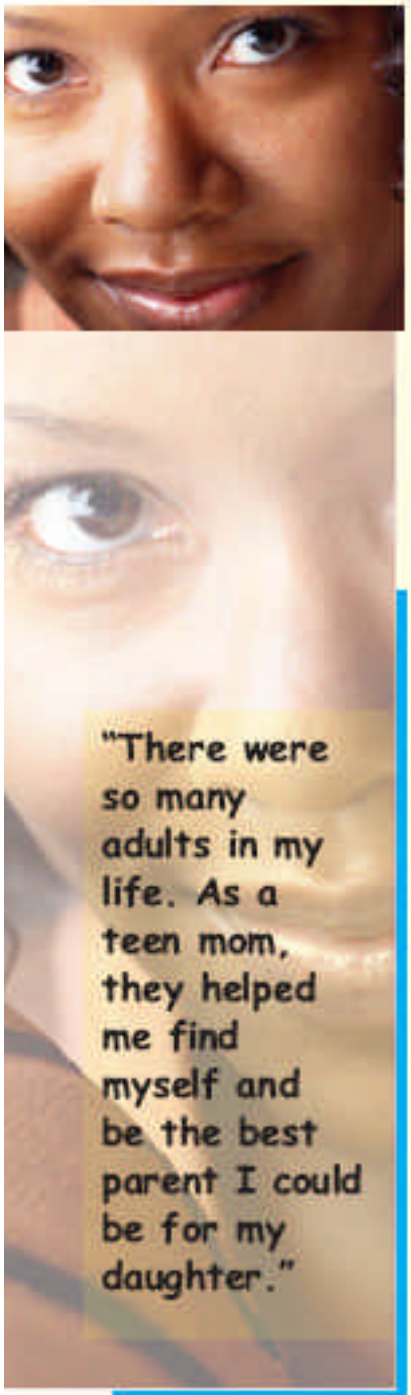
Former foster youth share personal stories about their pathways to permanence through adoption, kinship/relative care, and reunification with birth families.

Facilitators:
*Daniel Sunjata*, Celebrity Guest
*Tracie Nelson*, Independent Living Specialist, CFSA




Youth Permanency Convening

# Workshops




## 1 "In Their Own Words: Today's Youth, Tomorrow's Future"

10:30 a.m. - 12 p.m. Room #206

In this session, youth in foster care share individual experiences of how their voices have been lost in the permanency planning and decision-making process. They will talk about the need to be partners with caring adults in the process of planning for a successful future. This session will explore what youth are doing to regain their voices and how parents, caregivers, social workers, judges, attorneys, and youth advocacy groups can ensure that youth voices are heard.

Facilitators:
*Howard Brown*, Chair, DC Youth Advisory Council
*Ivy Hylton*, Vice President, Youth and Families in Crisis

## 2 "Smooth Transitions: Bridging the Gap to Permanency"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #209A

Discussion of the array of services needed to create a smooth transition for youth from foster care to permanence. Learn how local government, private businesses, families, and caregivers can work together to create a continuum of services in such areas as health, mental health, education, job readiness training, and housing assistance to provide supports that meet youths' individual needs. Participants will identify action steps to ensure the seamless provision of services and support youth permanency.

Facilitator:
*Pam Johnson*, national program officer for independent living, Chafee Foster Care Independence Program

Morning Panelists:
*Associate Judge Juliet McKenna*, DC Family Court
*Margie Chalofsky*, Director, Foster & Adoptive Parent Advocacy Center
*Tanya Edwards*, Social Worker, CFSA
*Natasha Agent, Psy.D.*, BSU-CPS Clinical Psychologist, Department of Mental Health

Afternoon Panelists:
*Magistrate Judge Lori Parker*, DC Family Court
*Margie Chalofsky*, Director, Foster & Adoptive Parent Advocacy Center
*Tanya Edwards*, Social Worker, CFSA
*Natasha Agent, Psy.D.*, BSU-CPS Clinical Psychologist, Department of Mental Health

# Workshops

## 3 "Education: A Foundation for Permanence"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #209C

Discussion of the role of education in supporting an integrated approach to youth permanency and preparation for adulthood. Learn how education plays a critical role and can strengthen the capacity of parents, family members, and other significant adults to sustain permanent family commitments to youth over time and to expand their role in preparing youth for adulthood. The session will include discussion of the barriers youth in care face to success and stability in school.

**Facilitator:**
*Eileen McCaffrey*, Executive Director, Orphan Foundation

**Panelists:**
*Chad Ferguson*, Dep. Chief of Schools, DC Public Schools
*Nancy Smith*, Foster/Adoptive Parent
*Karen Combs*, Education Resources Specialist, CFSA
*George Gates*, Attorney, Gatecom, LLC
*Dana Krien*, Dean (Lower School), Thurgood Marshall Academy

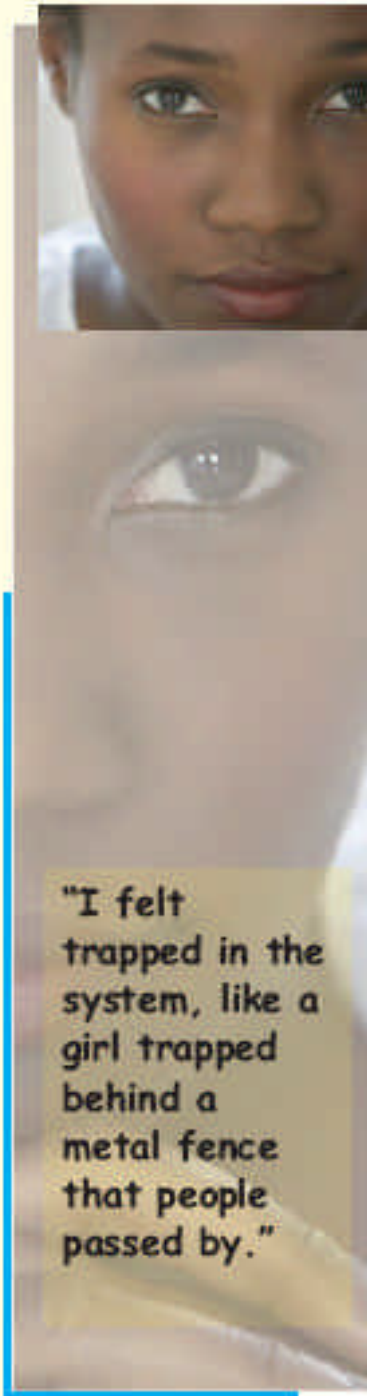
## 4 "There Is No Price Tag On Achieving Youth Permanence"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #209B

This session covers the current state of employment in the District and how employment affects both family ability to sustain permanency for youth and youth ability to transition to adulthood in the absence of stable family support. Explore the challenges former foster youth face in finding and maintaining employment, and how the business community, can partner with local government to create employment opportunities, increase mentorship, sponsor entrepreneurial training, and develop special programs.

**Facilitator:**
*Latrice Ware* (former foster youth), Executive Director, Youth Business Initiative

**Panelists:**
*Lori Kaplan*, Co-chair, District of Columbia Youth Workforce Investment Council & Executive Director, Latin American Youth Center
*Chandra Artis*, Supervisory Manpower Specialist, Department of Employment Services
*Furard Tate*, Owner, Platinum Catering




Youth Permanency Convening

# Workshops

"As a foster child, I had to grow up fast — too fast. Separated from my sisters, feeling alone in the world, I began acting out and got way out of control, But when my auntie came and got us, I felt lucky. I felt complete and whole again."

## 5 "Safe Families and Safe Communities as a Road to Permanence"

10:30 a.m. - 12 p.m. Room #204A

Explore how safe communities support permanency. Discuss how the community, local organizations, and government services can join together to ensure the safety of youth and families as they build family permanence. We will hear about additional challenges to achieving permanency faced by gay, lesbian, bisexual, and transgender youth and discuss how youth who face homelessness, crew/gang activity, prostitution, and domestic violence can achieve permanency. We will identify ways in which the community and local organizations can positively impact the lives of these vulnerable populations and mitigate safety risks for them.

Facilitator:
*Andrea Guy*, Deputy Director for Planning, Policy & Program Support, CFSA

Panelists:
*Commander Lillian Overton*, MPD – Youth Investigations Branch
*Leandrea Gilliam*, HIV CTR and Care Advocate Coordinator, SMYAL
*Ellen Kahn*, Director for Family Project, Human Rights Campaign
*Arthur 'Rico' Rush*, Program Manager, Alliance of Concerned Men

## 6 "Permanency: Not Just a House, But a Home"

1:35 p.m. - 3:05 p.m. Room #208B

In this session, we will explore the relationship of housing to establishing family permanency. We will discuss how the lack of appropriate and affordable housing options negatively impacts family permanency. We will explore the current housing situation in the District and discuss strategies to improve the options for youth and families so that lack of housing is no longer a barrier to permanent placement of youth with family or kin.

Facilitator:
*LaKesha Pope*, Youth Program and Policy Analyst, National Alliance to End Homelessness

# Workshops

## 7 "Permanency for Older Youth: What Does It Really Mean?"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #204B

This session provides an overview of traditional permanency options for children and youth, such as reunification, adoption, and guardianship. It also examines non-traditional methods of matching youth to traditional permanent resources, including involving youth more directly in identifying their own families and engaging foster families and providers in effectively advocating for permanence. We will discuss some of the unique challenges and opportunities of adopting an older youth from foster care.

Facilitators:
***Morning Session:*** *Renette Oklewicz*, Senior Manager, Freddie Mac Foundation

***Afternoon Session:*** *Susan Punnett*, Director of Weekend Miracles and Project A-OK, KidSave

Panelists:
*Pat O'Brien*, Executive Director, "You Gotta Believe!"
*Jesse Winston*, Program Administrator, In-Home & Reunification I, CFSA
*Sandra Jackson*, Program Administrator, Permanency & Family Resources, CFSA
*Janice Goldwater*, Executive Director, Adoptions Together & The Post Permanency Center

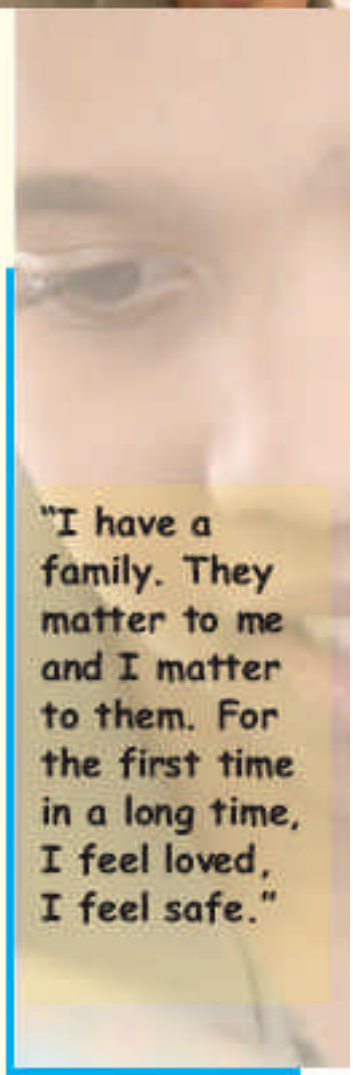
## 8 "Re-defining Families: Building Lifelong Connections"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #208A

Youth share their stories about the importance of having lifelong connections with caring adults and the increasing value of these connections over time. Discussion of the unique supports youth have received that have been instrumental in their lives. Information about how to build connections with youth to last a lifetime.

Facilitator:
*Penny Griffith*, Executive Director, Columbia Heights/Shaw Collaborative

Panelists:
*Marita Wilson*, Social Worker, CFSA
*Valencia Harvey*, Mentor
*Robin Nixon*, Executive Director, National Foster Care Coalition
*Anthony Hall*, Adoptive/Foster Parent




Youth Permanency Convening

# Workshops

"There were so many different schools and different teachers telling me what to do, but the ones that stopped and listened made all the difference and made me feel worthy enough to dream big and reach for the stars."

## 9 "Keeping Families Together: Families are the Best Option for Permanency"

10:30 a.m. - 12 p.m. & 1:35 p.m. - 3:05 p.m. Room #204C

Explore the range of family support and conflict resolution services that can strengthen and maintain families, preventing the need for out-of-home, non-relative placements. This session explains differential response programs, family support and parenting education, crisis intervention, family and youth mediation, family and youth focused/trauma-informed community mental health services, alternative dispute resolution services, relative care and subsidized guardianship programs, and improved legal representation for parents and children/youth. Also looks at the availability of community-based services aimed at supporting families and youth who have reunified.

Facilitator:
*Sarah Greenblatt*, Director, The Casey Center for Effective Child Welfare Practice, The Annie E. Casey Foundation – Casey Family Services

Panelists:
*Shandra Parks*, Family Services Coordinator, Edgewood/Brookland Collaborative
*Mike Arsham*, Executive Director, Child Welfare Organizing Project - New York
*Jenna Beebe*, Permanency Planning Social Worker, CFSA

# Closing Reception

Join CFSA Director Sharlynn Bobo, DC business leaders, the faith community, nonprofits, and community child advocates in our closing reception. The day's recommendations for how the DC community-at-large can improve the city's grades on permanency for older kids will be shared. Don't miss the teens' own dramatic gift to the city – an artistic rendition of the difference permanent connections could make in their lives. The reception will culminate with the acknowledgement of a "Families for Kids" mural, a community reminder to commemorate the day and engage citizens in efforts to help DC teens growing up in foster care find families, life-long connections, and successful futures.

# About the Speakers

**Dan Tangherlini** serves as city administrator/deputy mayor for the administration of Mayor Adrian M. Fenty, with responsibility for managing the day-to-day operations of the District. Tangherlini is most recently known for his work as the interim general manager of the Washington Metropolitan Area Transit Authority (WMATA), which he led from February 2006. Prior to serving as the transportation director, he was chief financial officer of the Metropolitan Police Department from November 1998 to May 2000. In the executive office of the mayor, Mr. Tangherlini was the leader of the short-term action team from January to April 1999 that developed high-visibility, short-term initiatives for District of Columbia Mayor Anthony Williams.

**Sharlynn E. Bobo**, PhD, joined the Child and Family Services Agency in June 2002 as deputy director for Licensing and Monitoring. Bobo holds a doctorate in social work (PhD) and Master of Social Work (MSW) from Howard University. She received a Bachelor of Arts in sociology/psychology from George Washington University. During her 31-year career in social programs, she has acquired extensive management experience in both the nonprofit and profit sectors. Bobo has developed and overseen programs and services in child welfare, juvenile delinquency, substance abuse treatment and prevention, mental health, childcare, education, correction, and employment training. She is also a professor of social work on the graduate school level. Bobo is active in local and national child welfare organizations including the National Association of Black Social Workers, National Association of Social Workers, and Council on Social Work Education.

**Ralph F. Boyd, Jr.** is Executive Vice President of Community Relations, Freddie Mac and Chairman and CEO of the Freddie Mac Foundation. He oversees the national capital region's largest corporate philanthropic program, which includes corporate giving, employee volunteer activities, and Foundation grant making. Over the past 17 years, Freddie Mac and the Foundation have invested more than $357 million to strengthen families and communities. Boyd began his tenure at Freddie Mac as EVP and General Counsel. Prior to joining Freddie Mac, he was a senior partner at Alston & Bird, served as Assistant Attorney General of the United States for Civil Rights, and was an Assistant U.S. Attorney in the Boston U.S. Attorney's Office. He currently serves on several non-profit boards, including Easter Seals of Greater Washington, the American Association of People with Disabilities, Center City (Washington) Consortium, and the National Housing Partnership Foundation. He is a graduate of the Harvard Law School (J.D.) and Haverford College (B.A.).

Youth Permanency Convening

# Conference Overview

| Hours: | Room Numbers: | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 207AB | 204A | 204B | 204C | 206 | 208A | 208B | 209A | 209B | 209C |
| 8:30am | Welcome & Youth Video | | | | | | | | | |
| 9:00am | Opening Plenary | | | | | | | | | |
| 9:30am | Youth Panel | | | | | | | | | |
| 10:00am | | | | | | | | | | |
| 10:30am | | Safe Families and Safe Communities as a Road to Permanence | Permanency for Older Youth: What Does that Really mean | Keeping Families Together: Families are the Best Option for Permanency | In Their Own Words: Today's Youth, Tomorrow's Future | Redefining Families Together: Families are the Best Option for Permanency | | Smooth Transitions, Bridging the Gap to Permanency | There is no Price Tag on Achieving Youth Permanency | Education: A Foundation for Permanence |
| 11:00am | | | | | | | | | | |
| 11:30am | | | | | | | | | | |
| 12:00pm | Luncheon (12:10pm - 1:30pm) | | | | | | | | | |
| 12:30pm | | | | | | | | | | |
| 1:00pm | | | | | | | | | | |
| 1:30pm | | Safe Families and Safe Communities as a Road to Permanence | Permanency for Older Youth: What Does that Really mean | Keeping Families Together: Families are the Best Option for Permanency | | Redefining Families Together: Families are the Best Option for Permanency | Permanency: Not Just a House, But a Home | Smooth Transitions, Bridging the Gap to Permanency | There is no Price Tag on Achieving Youth Permanency | Education: A Foundation for Permanence |
| 2:00pm | | | | | | | | | | |
| 2:30pm | | | | | | | | | | |
| 3:00pm | | | | | | | | | | |
| 3:30pm | Closing Reception (3:15pm - 4:30pm) | | | | | | | | | |
| 4:00pm | | | | | | | | | | |

Youth Permanency Convening

# Sponsors

Kidsave's Weekend Miracles program helps older kids in foster care find permanent, loving families and life long connections.

We are currently seeking community partners and host families to join us in making a difference in the lives of older kids.

*For more information, contact Susan Punnett at punnett@kidsave.org, or call 202-280-6325.*

KIDSAVE

Give Her Hope

Better Still, Give Her A Family

WEEKEND MIRACLES PROGRAM

# *re*Imagine Foster Care

**Casey Family Services**, the direct service agency of the **Annie E. Casey Foundation**, believes that all children need and deserve a family for a lifetime. We work to identify, build, and strengthen families so that children in our care have someone to count on — every day, every step of the way. Find resources, including the *Connections Count* enewsletter, to help youth in foster care achieve and sustain family permanence at **www.caseyfamilyservices.org**.

## Creating Hope and Opportunity

At the Freddie Mac Foundation, we believe where there's opportunity, there's hope. That's why we invest in programs that help increase opportunity by building better lives for children and families. We're proud to support your efforts to bring about better tomorrows.

Freddie Mac FOUNDATION

www.FreddieMacFoundation.org

Youth Permanency Convening

District of Columbia

# Youth Permanency Convening

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